



Narrabri Coal Operations Pty Ltd

(EPBC Approval 2019/8427)

Annual Compliance Report 2025

(1 August 2025 – 31 December 2025)

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1 Introduction

1.1 Background

The Narrabri Mine is an existing underground coal mining operation situated in the Gunnedah Coalfield, approximately 25 kilometres south-east of Narrabri and approximately 60 km north-west of Gunnedah, within the Narrabri Shire Council (NSC) Local Government Area, in New South Wales (NSW).

The Narrabri Mine is operated by Narrabri Coal Operations Pty Ltd (**NCOPL**), on behalf of the Narrabri Mine Joint Venture. The Narrabri Mine includes underground longwall (**LW**) and cut and fill (**CF**) mining areas, a coal handling and preparation plant (**CHPP**), and associated rail siding and surface infrastructure.

The Narrabri Underground Mine Stage 3 Extension Project (Stage 3) involves a southern extension to the Stage 2 mining area (approximately 609 ha of additional surface development footprint) to gain access to additional areas of coal reserves within ML1839 and MLA2, an increase in the mine life to 2044, and the development of supporting surface infrastructure.

The Stage 3 Extension Project State Significant Development (**SSD**) was granted approval under section 4.38 of the EP&A Act on 1 April 2022, following the determination by the Independent Planning Commission (**SSD-10269**). Approval for Stage 3 under the EPBC Act (**EPBC 2019/8427**) was granted on 24 September 2024 by the Commonwealth Department of Climate Change, Energy, the Environment and Water (**CwIth DCCEEW**). The conditions of EPBC 2019/8427 are primarily relevant to threatened species and water resources.

In accordance with CoC A14, on 20 June 2025, NCOPL notified the Department of Planning, Housing and Infrastructure (**DPHI**) that physical commencement of the development, mining operations, and the extraction of ROM coal phases would commence on 1 August 2025. The CwIth DCCEEW was notified of project commencement on 23 July 2025 in accordance with condition 31 of EPBC 2019/8427.

1.2 Scope and Purpose

This report has been prepared in accordance with Condition 38 of the EPBC Approval which states:

“By the end of March, each year after the commencement of the action the approval holder must prepare a compliance report for each previous 12-month period, or as otherwise agreed to in writing by the Minister”.

Furthermore, the Annual Compliance Report (this Report) has been prepared in accordance with the Annual Compliance Report Guidelines, per Condition 39 of the EPBC Approval.

This report applies to the period 1 August 2025 to 31 December 2025 (Reporting Period).

1.3 New Environmental Risks

No new environmental risks were identified during the Reporting Period. Water Management Plan was reviewed (see section 1.4.3) which revised water level and quality triggers following a review of the trigger levels by a hydrogeologist.

1.4 Compliance Overview – Conditions, Clearing, and Management Plans

In accordance with Condition 40 of EPBC Approval 2019/8427, this section provides the required details for the Reporting Period. The compliance report includes:

- Accurate and complete details of compliance and any non-compliance with approval conditions, associated management plans, and any reportable incidents;

- Spatial data (shapefiles) showing all clearing of protected matters and/or their habitat undertaken during the 12-month Reporting Period; and
- A schedule of all management plans relevant to these conditions, including accurate and complete details of how each plan has been implemented.

1.5 Compliance Status, Non-Compliances and Incidents

A summary of compliance status for the Reporting Period is provided in Table 3.

During this period, NCOPL reported the following incidents related to protected matters under EPBC Approval 2019/8427:

- **Groundwater Exceedances:** Exceedances were recorded in Q3 and Q4 2025 at several groundwater monitoring bores. In accordance with the *Groundwater Management Plan (GWMP)*, these exceedances were reported to the Department within the required timeframes. Detailed hydrogeological assessments and supporting reports were completed in accordance with the *Water Management Plan (WMP)* Trigger Action Response Plan (**TARP**) requirements.

The hydrogeological investigations indicate that the elevated groundwater levels were not attributable to mining operations but were influenced primarily by natural climatic variations, including seasonal rainfall and recharge patterns. The assessments confirmed that no adverse impacts to groundwater-dependent ecosystems or other protected matters occurred as a result of the exceedances. The investigation outcome reports were submitted to the Department.

- **Surface Water Exceedance:** An exceedance of Total Organic Carbon (**TOC**) occurred in December 2025 following a rainfall event sampling of surface water monitoring location. In accordance with the *Surface Water Management Plan (SWMP)*, this exceedance was reported to the Department within the required timeframes. Detailed hydrological assessment was completed in accordance with the WMP TARP requirements.

The hydrological investigation concluded that the recorded TOC measurement at the monitoring location was not caused by water stored within, or runoff from, subsidence ponds, but rather was due to natural elevated levels upstream of the sampling location. The investigation outcome report was submitted to the Department.

1.6 Clearing

In accordance with Condition 40 of EPBC Approval 2019/8427, electronic spatial data (shapefiles) documenting all clearing of protected matters and/or their habitat undertaken during the Reporting Period are submitted to the Department as part of the Annual Compliance Report. Detailed clearing information is provided in **Appendix A – Annual Clearing Report**.

1.7 Management Plans and Implementation Schedule

Table 1 presents a schedule of all management plans relevant to the conditions of EPBC Approval 2019/8427. All environmental management plans have been approved by the NSW Planning Secretary.

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TABLE 1: EPBC 2019/8427 APPLICABLE ENVIRONMENTAL MANAGEMENT PLANS

Environmental Management Plan	Date of Current Approval	Revision Comments
Biodiversity Management Plan	14 September 2023	Submitted to NSW Planning Secretary on 6 November 2025 for Approval
Stage 2 Biodiversity Offset Strategy	18 June 2025	
Extraction Plan 201-202	27 April 2022	Approved under PA 08_0144
Extraction Plan 203-206	7 March 2025	Approved under PA 08_0144 LW 203 Extraction approved 7 May 2023 LW 204 Extraction approved 7 March 2025
Rehabilitation Strategy	20 March 2026	
Rehabilitation Management Plan	Date of Submission: 26 August 2025	
Water Management Plan	5 October 2023	Submitted to NSW Planning Secretary on 12 December 2025 for Approval
Groundwater Management Plan	5 October 2023	Submitted to NSW Planning Secretary on 12 December 2025 for Approval
Surface Water Management Plan	5 October 2023	Submitted to NSW Planning Secretary on 12 December 2025 for Approval

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- LEGEND**
- Mine Site
 - Exploration licence (EL 6243)
 - Mining Lease (ML 1609)
 - Provisional Mining Lease Application Area
 - Local Government Boundary
 - State Forest
 - State Conservation Area, Aboriginal Area

- Other Major Projects**
- Narrabri South Solar Farm
 - Proposed Silverleaf Solar Farm
 - Narrabri Gas Project (Santos NSW (Eastern) Pty Ltd)
 - Inland Rail (Narrabri to North Str - Phase 1)
 - Proposed Inland Rail (Narrabri to Narrabri)
 - Queensland Hunter Gas Pipeline

Source: Geoscience Australia (2017); NSW Spatial Services (2019)

WETHERHAVEN COAL
NARRABRI STAGE 3 PROJECT
 Regional Location



2 Approval Details

NCOPL obtained approval under the Commonwealth *Environment Protection and Biodiversity Conservation Act 1999 (EPBC Act)* on 24 September 2024 to extend underground mining operations at the existing Narrabri Underground Mine near Narrabri, NSW.

TABLE 2: EPBC 2019/8427 APPROVAL DETAILS

EPBC Approval Number	2019/8427
Approval holder	Narrabri Coal Operations Pty Ltd
ABN / ACN	15 129 850 139 / 129 850 139
Registered Business Address	10 Kurrajong Creek Rd, Baan Baa, NSW 2390
Postal Address	10 Kurrajong Creek Rd, Baan Baa, NSW 2390
Approved Project	Narrabri Underground Mine Stage 3 Extension Project
Proposed Action	To extend underground mining operations at the existing Narrabri Underground Mine near Narrabri, NSW
Approval Date	24 September 2024
Approval Variations	N/A
Expiry of the Approval	31 December 2066

Declaration of Accuracy

In making this declaration, I am aware that sections 490 and 491 of the *Environment Protection and Biodiversity Conservation Act 1999 (Cth) (EPBC Act)* make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both. I declare that all the information and documentation supporting this compliance report is true and correct in every particular. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.

Signed	
Full name	Grant Case
Position	General Manager – Narrabri
Organisation (ABN)	15 129 850 139
Date	26/03/26

3 Compliance Summary

Table 3 summarises NCOPL's performance against each condition of the Approval. As detailed in Table 2, NCOPL maintained compliance with all conditions throughout the Reporting Period.

TABLE 3: COMPLIANCE WITH CONDITIONS OF EPBC ACT APPROVAL 2019/8427

Condition Number / Reference	Condition	Compliance Status	Evidence / Comments
Part A – Conditions specific to the Action			
1	In taking the Action, the approval holder must not clear outside of the Action area.	Compliant	NCOPL confirms that no vegetation clearing occurred outside the approved Action Area during the Reporting Period.
2a	In taking the Action, the approval holder must not clear more than: a) 3.6 ha of <i>Bertya opposens</i> habitat	Compliant	During the Reporting Period, NCOPL cleared 0 ha of <i>Bertya opposens</i> habitat. Over the life of mine, a total of 0 ha <i>Bertya opposens</i> habitat has been cleared. Evidence documented in Appendix A - Annual Clearing Report.
2b	In taking the Action, the approval holder must not clear more than: b) 42.6 ha of Spiny Peppercreess habitat	Compliant	During the Reporting Period, NCOPL cleared 15.08 ha of Spiny Peppercreess habitat. Over the life of mine, a total of 15.08 ha Spiny Peppercreess habitat has been cleared. Evidence documented in Appendix A - Annual Clearing Report.
2c	In taking the Action, the approval holder must not clear more than: c) 405.2 ha of <i>Tylophora linearis</i> habitat	Compliant	During the Reporting Period, NCOPL cleared 8.47 ha of <i>Tylophora linearis</i> habitat. Over the life of mine, a total of 8.47 ha <i>Tylophora linearis</i> habitat has been cleared. Evidence documented in Appendix A - Annual Clearing Report.
2d	In taking the Action, the approval holder must not clear more than: d) 421.6 ha of Regent Honeyeater habitat	Compliant	During the Reporting Period, NCOPL cleared 9.99 ha of Regent Honeyeater habitat. Over the life of mine, a total of 9.99 ha Regent Honeyeater habitat has been cleared. Evidence documented in Appendix A - Annual Clearing Report.
2e	In taking the Action, the approval holder must not clear more than: e) 457.4 ha of Koala habitat	Compliant	During the Reporting Period, NCOPL cleared 9.99 ha of Koala habitat. Over the life of mine, a total of 9.99 ha Koala habitat has been cleared. Evidence documented in Appendix A - Annual Clearing Report.
2f	In taking the Action, the approval holder must not clear more than: f) 421.6 ha of Corben's Long-eared Bat habitat	Compliant	During the Reporting Period, NCOPL cleared 9.99 ha of Corben's Long-eared Bat habitat. Over the life of mine, a total of 9.99 ha Corben's Long-eared

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Condition Number / Reference	Condition	Compliance Status	Evidence / Comments
			Bat habitat has been cleared. Evidence documented in Appendix A - Annual Clearing Report.
2g	In taking the Action, the approval holder must not clear more than: g) 378.1 ha of Pilliga Mouse habitat	Compliant	During the Reporting Period, NCOPL cleared 5.47 ha of Pilliga Mouse habitat. Over the life of mine, a total of 5.47 ha Pilliga Mouse habitat has been cleared. Evidence documented in Appendix A - Annual Clearing Report.
2h	In taking the Action, the approval holder must not clear more than: h) 217.6 ha of Large-eared Pied Bat habitat	Compliant	During the Reporting Period, NCOPL cleared 0 ha of Large-eared Pied Bat habitat. Over the life of mine, a total of 0 ha Large-eared Pied Bat habitat has been cleared. Evidence documented in Appendix A - Annual Clearing Report.
2i	In taking the Action, the approval holder must not clear more than: i) 421.1 ha of Painted Honeyeater habitat	Compliant	During the Reporting Period, NCOPL cleared 10.44 ha of Painted Honeyeater habitat. Over the life of mine, a total of 10.44 ha Painted Honeyeater habitat has been cleared. Evidence documented in Appendix A - Annual Clearing Report.
3a	The approval holder must ensure that habitat loss due to subsidence is limited to: a) 14.4 ha of Spiny Peppercross habitat	Compliant	During the Reporting Period, annual monitoring and GIS analysis verified an additional 0.24 ha of Spiny Peppercross habitat impacted by subsidence, resulting in a cumulative total loss of 0.24 ha over the life of the mine.
3b	The approval holder must ensure that habitat loss due to subsidence is limited to: b) 16.8 ha of <i>Tylophora linearis</i> habitat	Compliant	During the Reporting Period, annual monitoring and GIS analysis verified an additional 0.13 ha of <i>Tylophora linearis</i> habitat impacted by subsidence, resulting in a cumulative total loss of 0.13 ha over the life of the mine.
3c	The approval holder must ensure that habitat loss due to subsidence is limited to: c) 28.1 ha of Regent Honeyeater habitat	Compliant	During the Reporting Period, annual monitoring and GIS analysis verified an additional 0.39 ha of Regent Honeyeater habitat impacted by subsidence, resulting in a cumulative total loss of 0.39 ha over the life of the mine.
3d	The approval holder must ensure that habitat loss due to subsidence is limited to: d) 32.8 ha of Koala habitat	Compliant	During the Reporting Period, annual monitoring and GIS analysis verified an additional 0.39 ha of Koala habitat impacted by subsidence, resulting in a cumulative total loss of 0.39 ha over the life of the mine.
3e	The approval holder must ensure that habitat loss due to subsidence is limited to: e) 28.1 ha of Corbens Long-eared Bat habitat	Compliant	During the Reporting Period, annual monitoring and GIS analysis verified an additional 0.39 ha of

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Condition Number / Reference	Condition	Compliance Status	Evidence / Comments
			Corbens Long-eared Bat habitat impacted by subsidence, resulting in a cumulative total loss of 0.39 ha over the life of the mine.
3f	The approval holder must ensure that habitat loss due to subsidence is limited to: f) 12.5 ha of Large-eared Pied Bat habitat	Compliant	During the Reporting Period, annual monitoring and GIS analysis verified an additional 0 ha of Large-eared Pied Bat habitat impacted by subsidence, resulting in a cumulative total loss of 0 ha over the life of the mine.
3g	The approval holder must ensure that habitat loss due to subsidence is limited to: g) 19.6 ha of Pilliga Mouse habitat	Compliant	During the Reporting Period, annual monitoring and GIS analysis verified an additional 0 ha of Pilliga Mouse habitat impacted by subsidence, resulting in a cumulative total loss of 0 ha over the life of the mine.
3h	The approval holder must ensure that habitat loss due to subsidence is limited to: h) 28.1 ha of Painted Honeyeater habitat	Compliant	During the Reporting Period, annual monitoring and GIS analysis verified an additional 0.39 ha of Painted Honeyeater habitat impacted by subsidence, resulting in a cumulative total loss of 0.39 ha over the life of the mine.
4	If habitat loss due to subsidence exceeds, or is predicted to exceed, one or more of the limits specified in condition 3, the approval holder must notify the department in writing within 10 business days of becoming aware of the exceedance or a prediction of an exceedance, the date on which the exceedance occurred or on which the likely exceedance is predicted to occur.	Not Applicable	No exceedances or predicted exceedances of approved habitat loss limits were identified.
5	This notification must include the likely reason for the exceedance, the type(s) and amount of habitat impacted or likely to be impacted by the subsidence, and any corrective actions which have been, or will be, taken to prevent further exceedance. Upon receiving notification of the exceedance, or predicted exceedance, the Minister may direct the approval holder to implement specific avoidance, mitigation, corrective and/or compensation measures for the exceedance.	Not Applicable	
6	The approval holder must implement any specific avoidance, mitigation, corrective and/or compensation measures for the exceedance as directed by the Minister.	Not Applicable	
7	To compensate for impacts to protected matters, the approval holder must retire biodiversity credits, in accordance with condition B39 of the State development consent, to the extent that condition B39 of the State development consent relates to protected matters	Compliant	NCOPL have retired biodiversity credits for Phase 1 and Phase 3. This was finalised July 2025 in accordance with the Biodiversity Offsets Scheme of the BC Act.
8	To avoid, mitigate and compensate for impacts to protected matters, the approval holder must comply with State development consent conditions B42-46, B62, C1-C2 and C8, to the extent that they relate to protected matters.	Compliant	NCOPL has complied with the relevant Conditions of Consent relating to the avoidance, mitigation, and compensation of impacts to protected matters. Mitigation and management measures are comprehensively outlined in the <i>Biodiversity</i>

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Condition Number / Reference	Condition	Compliance Status	Evidence / Comments
			<i>Management Plan, Stage 2 Offset Management Plan, and Extraction Plans.</i> Detailed information on the site's environmental performance and the implementation of these measures is provided in the <i>NCOPL Annual Review</i> .
9	In taking the Action, the approval holder must not extract more than 11 million tonnes of run-of mine coal during any given calendar year and must cease by 31 December 2044	Compliant	Narrabri Mine extracted 2.96 million tonnes ROM during the Reporting Period.
10	The approval holder must ensure the action has no adverse effect on the function of a water resource as a result of the action.	Compliant	During the Reporting Period, NCOPL undertook water sampling and analysis in accordance with the Narrabri Mine Water Management Plan (WMP), including Surface Water Management Plan and Groundwater Management Plan. Evidence documented in Appendix B – Condition 13 Report (Annual Water Quality Report)
11	The approval holder must comply with conditions B25-B38, B61, B63-65 within Part B and C1-C4, C7-C11 within Part C of the State development consent.	Compliant	<p>As at 1 January 2026, a review of the applicable requirements under conditions B25–B38, B61, B63–B65 (Part B) and C1–C4, C7–C11 (Part C) of the State development consent has confirmed that all relevant obligations have been implemented and met during the Reporting Period. Compliance has been achieved through the application of approved management plans, monitoring programs and operational controls, with no non-compliances identified.</p> <p>It is noted that Condition B63 (Rehabilitation Strategy) has not yet been submitted to DPHI; however, submission is required by 1 February 2026 and remains within the prescribed timeframe. In addition, Extraction Plans required under Condition C8 have not yet been approved under the Development Consent. Accordingly, Extraction Plans continue to be implemented in accordance with Project Approval 08_0144.</p>
12	Prior to the commencement of the Action the approval holder must submit to the department the version of the Water Management Plan approved by the NSW Planning Secretary.	Compliant	NCOPL advised DCCEEW that the Action would commence on 1 August 2025. The approved Water Management Plan was submitted to the Department on 23 July 2025, prior to commencement, in accordance with the approval requirements.

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Condition Number / Reference	Condition	Compliance Status	Evidence / Comments
12a	a) The approval holder must notify the department at the same time as submitting any request to have a revised version of the Water Management Plan approved. If a revised version of the Water Management Plan is approved by the NSW Planning Secretary, the approval holder must provide the department with the approved revised Water Management Plan within 5 business days of its approval and specify what changes have been made from the previous approved version and any implications of the changes for protected matters.	Compliant	NCOPL provided notification to the Department concurrently with the submission of the draft revised Water Management Plan to the NSW Planning Secretary for approval on 12 December 2025.
12b	b) If at anytime during the period for which this approval has effect, the approval holder detects an exceedance of any performance criteria, specified in the approved Water Management Plan, the approval holder must notify the Department of the exceedance within 5 business days of detecting or predicting the exceedance. The approval holder must, within 3 months of the detection or exceedance (or alternative timeframe specified by the Minister in writing), publish on the website the notification accompanied by details of what corrective actions have been undertaken to prevent the predicted exceedance occurring or to prevent a recurrence of the exceedance.	Compliant	During the Reporting Period, NCOPL detected and reported all exceedances of performance criteria in accordance with the WMP. Notifications and accompanying exceedance reports, including details of corrective actions (if required), were submitted to the Department and published on the Whitehaven website within the required timeframes.
12c	c) Upon receiving notification of an exceedance, or predicted exceedance, the Minister may direct the approval holder to undertake specific corrective actions to minimise impacts to water resources. The approval holder must implement any specific corrective actions to minimise impacts to water resources as directed by the Minister.	Compliant	During the Reporting Period, NCOPL submitted three exceedance reports to the Department. Responses were received from the Department regarding these reports, however, no specific corrective actions were identified or directed.
12d	d) The approval holder must ensure that the Water Management Plan is capable of detecting and mitigating impacts to water resources.	Compliant	The WMP incorporates comprehensive monitoring programs for surface water and groundwater, with clearly defined trigger levels, management actions, and reporting requirements. Erosion and sediment control measures are actively implemented to mitigate potential impacts. Monitoring data collected during this Reporting Period demonstrate that the WMP is effectively detecting potential impacts to water resources, and that appropriate mitigation measures have been applied as required.
12e(i)	e) In addition to the requirements for the Water Management Plan provided in condition B36 of the State development consent, the approval holder must include in the Water Management Plan: (i) Performance criteria, trigger levels, monitoring and reporting requirements for key metals (total and dissolved) and nutrients.	Compliant	WMP outlines the performance criteria, trigger levels, monitoring and reporting requirements for key metals (total and dissolved) and nutrients. WMP is available at https://whitehavencoal.com.au/our-business/our-assets/narrabri-mine/
12e(ii)	e) In addition to the requirements for the Water Management Plan provided in condition B36 of the State development consent, the approval holder must include in the Water Management Plan:	Compliant	WMP outlines the performance criteria, trigger levels, monitoring and reporting requirements for GDE's. WMP is available at

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Condition Number / Reference	Condition	Compliance Status	Evidence / Comments
	(ii) Performance criteria, trigger levels, monitoring and reporting requirements for GDE's and must include (but not limited to) Mayfield, Hardy and Eather Springs.		https://whitehavencoal.com.au/our-business/our-assets/narrabri-mine/
13	The approval holder must submit to the department each calendar year and publish on their website, a report detailing the outcomes of the monitoring programs in the approved Water Management Plan. The report must contain sufficient detail and information to demonstrate whether the outcomes of condition 10 and performance criteria have, or have not, been achieved.	Compliant	Condition 13 Report (Annual Water Quality Report) was submitted on 31 December 2025 and is available at https://whitehavencoal.com.au/our-business/our-assets/narrabri-mine/
14	The approval holder must submit to the department each approved Extraction Plan within 5 business days of its approval by the NSW Planning Secretary.	Compliant	NCOPL submitted the latest version of approved Extraction Plans to the Department on 25 June 2025, however, the Action under EPBC 2019/8427 had not triggered (this notification was provided in accordance with Condition 3 of EPBC Approval 2009/5003)
15	The approval holder must notify the department within 5 business days of any proposed changes to any approved Extraction Plan. If the NSW Planning Secretary approves a revised version of an Extraction Plan, the approval holder must provide the department with the approved revised Extraction Plan within 5 business days of its approval by the NSW Planning Secretary, accompanied by a detailed explanation of what changes have been made and any implications the changes could have for protected matters.	Not Applicable	During the Reporting Period, there were no revisions of approved Extraction Plan/s.
16	If the approval holder detects or predicts an exceedance of a performance measure provided in Table 9 (subsidence impact performance measures - natural and heritage features) of the State development consent, the approval holder must notify the department, in writing, within 5 business days of detecting or predicting an exceedance.	Not Applicable	During the Reporting Period, no exceedances or potential exceedances of the performance measures outlined in CoC Table 9 were identified. Refer to Narrabri Mine Annual Review 2025 for further details.
17	If the approval holder detects or predicts an exceedance of a performance measure specified in Table 9 of the State development consent, the approval holder must submit to the department for the Minister's approval, an Impact Response Plan. The Impact Response Plan must: a) be prepared by a suitably qualified expert; b) describe all potential and actual impacts to water resources arising from the exceedance; c) describe and, where possible, include local scale numerical modelling of, all potential contributing activities; d) derive a scientifically-robust rectification strategy based on multiple lines of evidence and field data to support the assessment of the environmental value of any affected water resources (including the groundwater-dependence of any potential GDEs) e) explain why any further investigations are or are not required to determine the cause of the exceedance, and to propose effective corrective actions; f) specify the mitigation and management measures that the approval holder has taken	Not Applicable	During the Reporting Period, no exceedances or predicted exceedances of the performance measures in Table 9 were detected. As a result, the preparation and submission of an Impact Response Plan were not required.

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Condition Number / Reference	Condition	Compliance Status	Evidence / Comments
	and/or proposes to take to address the exceedance, including demonstrating the effectiveness of the mitigation and management measures using relevant data; g) provide justification for how the proposed mitigation and management measures will achieve and maintain the performance measures listed Table 9 of the State development consent and ensure compliance with condition 10; and h) include a peer review and details of how the approval holder has addressed any inadequacies raised in the peer review.		
18	If the approval holder is required to submit an Impact Response Plan under condition 17, the approval holder must not commence mining, other than first workings, of any longwall panel not yet commenced until the Impact Response Plan has been approved by the Minister. The approved Impact Response Plan must be implemented by the approval holder.	Not Applicable	The preparation and submission of an Impact Response Plan were not required
19	The approval holder must publish the approved Impact Response Plan on the website within 5 business days of its approval. The approval holder must notify the department within 5 business days of an Impact Response Plan being published and retain the Impact Response Plan on the website until the end date of this approval.	Not Applicable	Impact Response Plan not triggered.
20	If the Minister is not satisfied that the corrective actions or rectification measures specified in an Impact Response Plan will or are likely to achieve the outcome(s) required by condition 10, the Minister may direct the approval holder to undertake specific corrective action(s) to limit and/or prevent further impacts to water resources. The approval holder must implement any specific corrective actions to minimise impacts to water resources as directed by the Minister.	Not Applicable	Impact Response Plan not triggered.
21	If the Minister directs the approval holder to undertake specific corrective action(s) under condition 20, the approval holder must not commence mining, other than first workings, of any longwall panel not yet commenced without written approval from the Minister.	Not Applicable	Impact Response Plan not triggered.
22	Prior to the commencement of brine reinjection, the approval holder must establish and monitor for the duration of the approval, a specific brine groundwater monitoring network and program capable of detecting groundwater quality and head change at the point of brine reinjection.	Not Applicable	Brine reinjection has not commenced; therefore, the brine groundwater monitoring network and program have not yet been finalised.
23	Prior to commencement of brine reinjection, the approval holder must notify the department in writing and publish on the approval holder's website, details of the brine groundwater monitoring network and program. Details must include but are not limited to: a) location and details of bore construction; b) starting groundwater head and water quality at each groundwater monitoring location; c) frequency of groundwater head and water quality monitoring.	Not Applicable	Brine reinjection has not commenced; therefore, the brine groundwater monitoring network and program have not yet been finalised, notified, or published.
24	If the Minister is not satisfied that the published brine groundwater monitoring network and program are sufficient to protect water resources, the Minister may direct the	Not Applicable	Brine reinjection has not commenced; therefore, the brine groundwater monitoring network and

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Condition Number / Reference	Condition	Compliance Status	Evidence / Comments
	approval holder to include specific measures in the monitoring network and/program. If the Minister directs the approval holder to include specific measures, the approval holder must update the brine groundwater monitoring network and program with the required measures. The approval holder must notify the department and publish the updated brine groundwater monitoring network and program within 30 business days of receiving the direction from the Minister.		program have not yet been finalised. As such, no direction was received from the Minister during the Reporting Period.
25	The published brine groundwater monitoring network and program must be implemented by the approval holder.	Not Applicable	Brine reinjection has not commenced; therefore, the brine groundwater monitoring network and program have not yet been finalised, notified, or published.
26	For the duration of brine reinjection, the approval holder must ensure that groundwater head does not increase more than 6m at the point of injection when compared to pre-commencement levels.	Not Applicable	Brine reinjection has not commenced.
27	If the approval holder detects or predicts a groundwater head increase 6m beyond pre-commencement levels at the point of injection, the approval holder must notify the department of the increase in writing within 5 business days of detecting or predicting the increase.	Not Applicable	Brine reinjection has not commenced.
28	If the approval holder detects or predicts a 6m increase (beyond pre-commencement levels) in groundwater head at the point of injection the approval holder must submit to the Minister for approval an Action Response Plan. The Action Response Plan must include but is not limited to: a) details of the investigation into the cause of the increase or prediction; b) summary and analysis, including hydrographs, of all groundwater head and water quality monitoring for all bores monitoring the injection point against pre brine reinjection conditions; c) specific corrective actions to mitigate current impacts and to prevent further exceedances; d) assessment and consideration of specific actions to ensure the requirements of condition 10 are met; e) alternative brine storage arrangements if further brine re-injection cannot proceed under condition 29.	Not Applicable	Brine reinjection has not commenced.
29	If the approval holder detects or predicts a 6m increase (beyond pre-commencement levels) in groundwater head at the point of injection the approval holder must not undertake any further brine re-injection until the Minister has approved the Action Response Plan in writing.	Not Applicable	Brine reinjection has not commenced.
30	The approval holder must publish the approved Action Response Plan on the website within 5 business days of its approval. The approval holder must notify the department within 5 business days of an Action Response Plan being published and retain the Impact Response Plan on the website until the end date of this approval.	Not Applicable	Brine reinjection has not commenced; therefore, Action Response Plan is not required.
Part B – Administrative Conditions			

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Condition Number / Reference	Condition	Compliance Status	Evidence / Comments
31	The approval holder must notify the department electronically of the date of commencement of the Action, within 5 business days of commencement of the Action.	Compliant	NCOPL advised the Department that the Action would commence on 1 August 2025. Notification was provided electronically on 23 July 2025, prior to commencement, meeting the requirement of the condition.
32	If the commencement of the Action does not occur within 5 years from the date of this approval, then the approval holder must not commence the Action without the prior written agreement of the Minister.	Not Applicable	EPBC 2019/8427 was granted on 24 September 2024, and NCOPL commenced the Action on 1 August 2025, within the 5-year commencement period.
33	The approval holder must maintain accurate and complete compliance records.	Compliant	NCOPL maintains all compliance obligations and tracks key actions using compliance management software (CMO), ensuring accurate and complete records are kept in accordance with the approval requirements.
34	If the department makes a request in writing, the approval holder must provide electronic copies of compliance records to the department within the timeframe specified in the request. <i>Note: Compliance records may be subject to audit by the department, or by an independent auditor in accordance with section 458 of the EPBC Act, and/or be used to verify compliance with the conditions. Summaries of the results of an audit may be published on the department's website or through the general media.</i>	Not Applicable	NCOPL have not received any request in writing from the Department to provide additional records.
35	The approval holder must ensure that any monitoring data (including sensitive ecological data), surveys, maps, and other spatial and metadata required under the conditions of this approval are prepared in accordance with the Guidelines for biological survey and mapped data, Commonwealth of Australia 2018, or as otherwise specified by the Minister in writing.	Compliant	All monitoring data, surveys, maps, and associated metadata prepared during the Reporting Period have been completed in accordance with the <i>Guidelines for Biological Survey and Mapped Data</i> (2018) and the <i>Guide to Providing Maps and Boundary Data for EPBC Act Projects</i> (2021). Supporting evidence is provided in Appendix A – Annual Clearing Report.
36	The approval holder must ensure that any monitoring data (including sensitive ecological data), surveys, maps, and other spatial and metadata required under the conditions of this approval are prepared in accordance with the Guide to providing maps and boundary data for EPBC Act projects, Commonwealth of Australia 2021, or as otherwise specified by the Minister in writing.	Compliant	All monitoring data, surveys, maps, and associated metadata prepared during the Reporting Period have been completed in accordance with the <i>Guidelines for Biological Survey and Mapped Data</i> (2018) and the <i>Guide to Providing Maps and Boundary Data for EPBC Act Projects</i> (2021). Supporting evidence is provided in Appendix A – Annual Clearing Report.
37	The approval holder must submit all monitoring data (including sensitive ecological data), surveys, maps, other spatial and metadata and all species occurrence record data (sightings and evidence of presence) electronically to the department within 12	Compliant	Monitoring data has been submitted electronically to the department in accordance with Condition

2025 Annual Compliance Report - EPBC 2019/8427
NARRABRI UNDERGROUND MINE STAGE 3 EXTENSION PROJECT

Condition Number / Reference	Condition	Compliance Status	Evidence / Comments
	months of the approval or in accordance with the requirements outlined in specific conditions of this approval.		13: water management plan annual report, and Condition 40(b): annual compliance reporting.
38	By the end of March, each year after the commencement of the action the approval holder must prepare a compliance report for each previous 12-month period, or as otherwise agreed to in writing by the Minister.	Compliant	NCOPL have prepared the Annual Compliance Report (this Report) prior to end of March for the previous Reporting Period.
39	Each compliance report must be consistent with the Annual Compliance Report Guidelines, Commonwealth of Australia 2014.	Compliant	The Annual Compliance Report (this Report) has been prepared in accordance with the Annual Compliance Report Guidelines.
40	Each compliance report must include: a) Accurate and complete details of compliance and any non-compliance with the conditions and the plans, and any incidents. b) One or more shapefile showing all clearing of any protected matters, and/or their habitat, undertaken within the 12-month period at the end of which that compliance report is prepared. c) A schedule of all plans in existence in relation to these conditions and accurate and complete details of how each plan is being implemented.	Compliant	NCOPL confirms compliance with reporting requirements. Details of compliance, non-compliances, and incidents are in Section 1.3.1; clearing spatial data in Section 1.3.2; and the schedule and implementation of management plans in Section 1.3.3.
41a	The approval holder must: a) Publish each compliance report on the website within 60 business days following the end of the 12-month period for which that compliance report is required. <i>Note: Compliance reports may be published on the department's website.</i>	Not Applicable	The Action commenced on 1 August 2025, therefore this is the first Annual Compliance Report.
41b	The approval holder must: b) Notify the department electronically, within 5 business days of the date of publication that a compliance report has been published on the website. <i>Note: Compliance reports may be published on the department's website.</i>	Not Applicable	The Action commenced on 1 August 2025, therefore this is the first Annual Compliance Report.
41c	The approval holder must: c) Provide the weblink for the compliance report in the notification to the department. <i>Note: Compliance reports may be published on the department's website.</i>	Not Applicable	The Action commenced on 1 August 2025, therefore this is the first Annual Compliance Report.
41d	The approval holder must: d) Keep all published compliance reports required by these conditions on the website until the expiry date of this approval. <i>Note: Compliance reports may be published on the department's website.</i>	Not Applicable	The Action commenced on 1 August 2025, therefore this is the first Annual Compliance Report.
41e	The approval holder must: e) Exclude or redact sensitive ecological data from compliance reports published on the website or otherwise provided to a member of the public. <i>Note: Compliance reports may be published on the department's website.</i>	Not Applicable	The Action commenced on 1 August 2025, therefore this is the first Annual Compliance Report.
41f	The approval holder must: f) If sensitive ecological data is excluded or redacted from the published version, submit the full compliance report to the department within 5 business days of its publication on the website and notify the department in writing what exclusions and	Not Applicable	The Action commenced on 1 August 2025, therefore this is the first Annual Compliance Report.

2025 Annual Compliance Report - EPBC 2019/8427
NARRABRI UNDERGROUND MINE STAGE 3 EXTENSION PROJECT

Condition Number / Reference	Condition	Compliance Status	Evidence / Comments
	redactions have been made in the version published on the website. <i>Note: Compliance reports may be published on the department's website.</i>		
42	The approval holder must notify the department electronically, within 2 business days of becoming aware of any incident and/or potential non-compliance and/or actual non-compliance with the conditions or commitments made in a plan.	Compliant	During the Reporting Period, NCOPL notified the Department electronically on three occasions within two business days of becoming aware of an incident and/or potential or actual non-compliance with the conditions of consent or commitments made in an approved management plan, in accordance with this requirement.
43	The approval holder must specify in the notification: a) Any condition or commitment made in a plan which has been or may have been breached. b) A short description of the incident and/or potential non-compliance and/or actual non-compliance. c) The location (including co-ordinates), date, and time of the incident and/or potential non-compliance and/or actual non-compliance. <i>Note: If the exact information cannot be provided, the approval holder must provide the best information available.</i>	Compliant	Incident Notification Reports (for actual or potential non-compliances) are prepared to address the requirements outlined in Condition 43. During the Reporting Period, NCOPL reported three non-compliances related to water quality triggers exceeding the criteria. All instances were determined that no harm to the environment had resulted from the exceedances.
44	Unless otherwise specified in the above conditions, the approval holder must provide to the department in writing, within 12 business days of becoming aware of any incident and/or potential non-compliance and/or actual non-compliance, the details of that incident and/or potential non-compliance and/or actual non-compliance with the conditions or commitments made in a plan. The approval holder must specify: a) Any corrective action or investigation which the approval holder has already taken b) The potential impacts of the incident and/or non-compliance and/or non-compliance c) The method and timing of any corrective action that will be undertaken by the approval holder.	Compliant	Following notification of a non-compliance, NCOPL typically engages a suitably qualified technical expert to review the monitoring results and prepare a technical report outlining the circumstances of the incident and any recommended corrective actions. As the preparation of these reports generally requires up to 30 days, NCOPL, in consultation with the technical expert, nominates an appropriate timeframe for submission of the final findings and advises the Department of this timeframe at the time of the initial notification.
45	The approval holder must ensure that an independent audit of compliance with the conditions is conducted annually following the commencement of the Action until this approval expires, unless otherwise specified in writing by the Minister.	Not Applicable	As this is the first reporting year following commencement of the Action, the requirement for an annual independent audit has not yet been triggered during the Reporting Period. NCOPL will commission the Independent Audit, which is scheduled to commence in August 2026.
46a	For each independent audit, the approval holder must: a) Provide the name and qualifications of the nominated independent auditor, the draft audit criteria, and proposed timeframe for submitting the audit report to the department prior to commencing the independent audit.	Not Applicable	Not applicable.

2025 Annual Compliance Report - EPBC 2019/8427
NARRABRI UNDERGROUND MINE STAGE 3 EXTENSION PROJECT

Condition Number / Reference	Condition	Compliance Status	Evidence / Comments
46b	For each independent audit, the approval holder must: b) Only commence the independent audit once the nominated independent auditor, audit criteria and timeframe for submitting the audit report have been approved in writing by the department.	Not Applicable	Not applicable.
46c	For each independent audit, the approval holder must: c) Submit the audit report to the department for approval within the timeframe specified and approved in writing by the department.	Not Applicable	Not applicable.
46d	For each independent audit, the approval holder must: d) Publish each audit report on the website within 15 business days of the date of the department's approval of the audit report.	Not Applicable	Not applicable.
46e	For each independent audit, the approval holder must: e) Keep every audit report published on the website until this approval expires.	Not Applicable	Not applicable.
47	Each audit report must report for the year preceding that audit report.	Not Applicable	Not applicable.
48	Each audit report must be completed to the satisfaction of the Minister and be consistent with the Environment Protection and Biodiversity Conservation Act 1999 Independent Audit and Audit Report Guidelines, Commonwealth of Australia 2019.	Not Applicable	Not applicable.
49	The approval holder must notify the Department in writing of any proposed change to the State development consent that may relate to protected matters within 5 business days of formally proposing a change or within 5 business days of submitting an application to propose a change.	Complaint	SSD-10269 Modification 1 application was submitted to NSW DPHI on 18 March 2025. Notification to the Department was provided 24 March 2025 (within 5 business days).
50	The approval holder must notify the Department in writing of any change to the State development consent conditions that may relate to protected matters, within 10 business days of a change to conditions being approved.	Non-Compliant	Although outside the Reporting Period, NCOPL notified the Department in writing of the approved modification to SSD-10269 (Modification 1) on 9 January 2026, 11 business days after NCOPL received notice from NSW DPHI that the Modification 1 had been approved (via email issued on 22 December 2025). It is noted that in this email correspondence DPHI advised that "we will send formal notice of determination in the new year"; this notice was not issued. It is noted that the SSD-10269 Modification 1 lists an approval date of 18 December 2025.
51	The approval holder must notify the department electronically 60 business days prior to the expiry date of this approval, that the approval is due to expire.	Not Applicable	EPBC 2019/8427 expiry is 31 December 2066.
52	Within 20 business days after the completion of the Action, and, in any event, before this approval expires, the approval holder must notify the department electronically of the date of completion of the Action and provide completion data.	Not Applicable	EPBC 2019/8427 expiry is 31 December 2066.

Appendix A

Annual Clearing Report - 2025



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Narrabri Coal Mine Annual Clearing Report 2025 (Stage 3)



10 Kurrajong Creek Rd. Baan Baa NSW 2390

2025-200-01

Prepared for: Narrabri Coal Operations Pty Ltd

25 February 2026 Version: 1.0 – Final

PROJECT NUMBER	2025-200-01			
PROJECT NAME	Narrabri Coal Mine Annual Clearing Report 2025 (Stage 3)			
PROJECT ADDRESS	10 Kurrajong Creek Rd. Baan Baa NSW 2390			
PREPARED FOR	Narrabri Coal Operations Pty Ltd			
AUTHOR/S	Ross Fraser			
REVIEW	Technical	QA	Version	Date to client
	Lucas McKinnon		1.0 – Final	25 February 2026
COVER PANEL	Stage 3 disturbance area (blue polygon), NCO Data Hub			
LICENCES	Scientific Licence		SL101557	
	Bionet Sensitive Species Data Licence		1115	
	Animal Research Authority Ethics Licence		Fauna Surveys and Monitoring (16/346)	
	Scientific Collection - Aquatic		P19/0009-1.0 & OUT19/2602	

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Disclaimer: This report has been prepared by Ecoplanning Pty Ltd for Narrabri Coal Operations Pty Ltd and may only be used for the purpose agreed between these parties, as described in this report. The opinions, conclusions and recommendations set out in this report are limited to those set out in the scope of works and agreed between these parties. Ecoplanning P/L accepts no responsibility or obligation for any third party that may use this information or for conclusions drawn from this report not provided in the scope of works or following changes occurring subsequent to the date that the report was prepared.

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Glossary and abbreviations

Acronym	Description
BAM	Biodiversity Assessment Method
BDAR	Biodiversity Development Assessment Report
BMP	Biodiversity Management Plan
EPBC Act	Environment Protection and Biodiversity Conservation Act
ha	hectares
HBT	Hollow Bearing Tree
m	metre
LGA	Local Government Area
LWD	Large Wooden Debris
MLA	Mining Lease Application
NCOPL	Narrabri Coal Operations Pty Ltd
NSW	New South Wales
PCS	Pre-clearance Survey
PCT	Plant Community Type
TARP	Trigger Action Response Plan
VCP	Vegetation Clearing Protocol

1 Introduction

Ecoplanning Pty Ltd (Ecoplanning) was engaged by Narrabri Coal Operations Pty Ltd (NCOPL) to undertake annual ecological monitoring at the Narrabri Mine in 2025, in accordance with the Narrabri Mine Biodiversity Management Plan (BMP) (2022). The BMP details the measures to assess, monitor and manage impacts from longwall mining to biodiversity, including provisions to manage and monitor the required clearing of native vegetation within the Stage 3 surface development footprint which is shown in **Figure 1.1**.

1.1 Background

The Narrabri Mine, operated by NCOPL, is an existing underground coal mining operation situated in the Gunnedah Coalfield. It is located approximately 25 kilometres (km) south-east of Narrabri and approximately 60 km north-west of Gunnedah, within the Narrabri Shire Council Local Government Area (LGA) in New South Wales (NSW).

As part of the mine's Stage 3 Extension Project (which involves an extension to the south of the approved underground mining area within Mining Lease Application (MLA) areas 1 and 2), progressive and selective clearance of approximately 421.6 hectares (ha) of woodland and approximately 125.1 ha of derived native grassland over a 23-year period is required (BMP 2022).

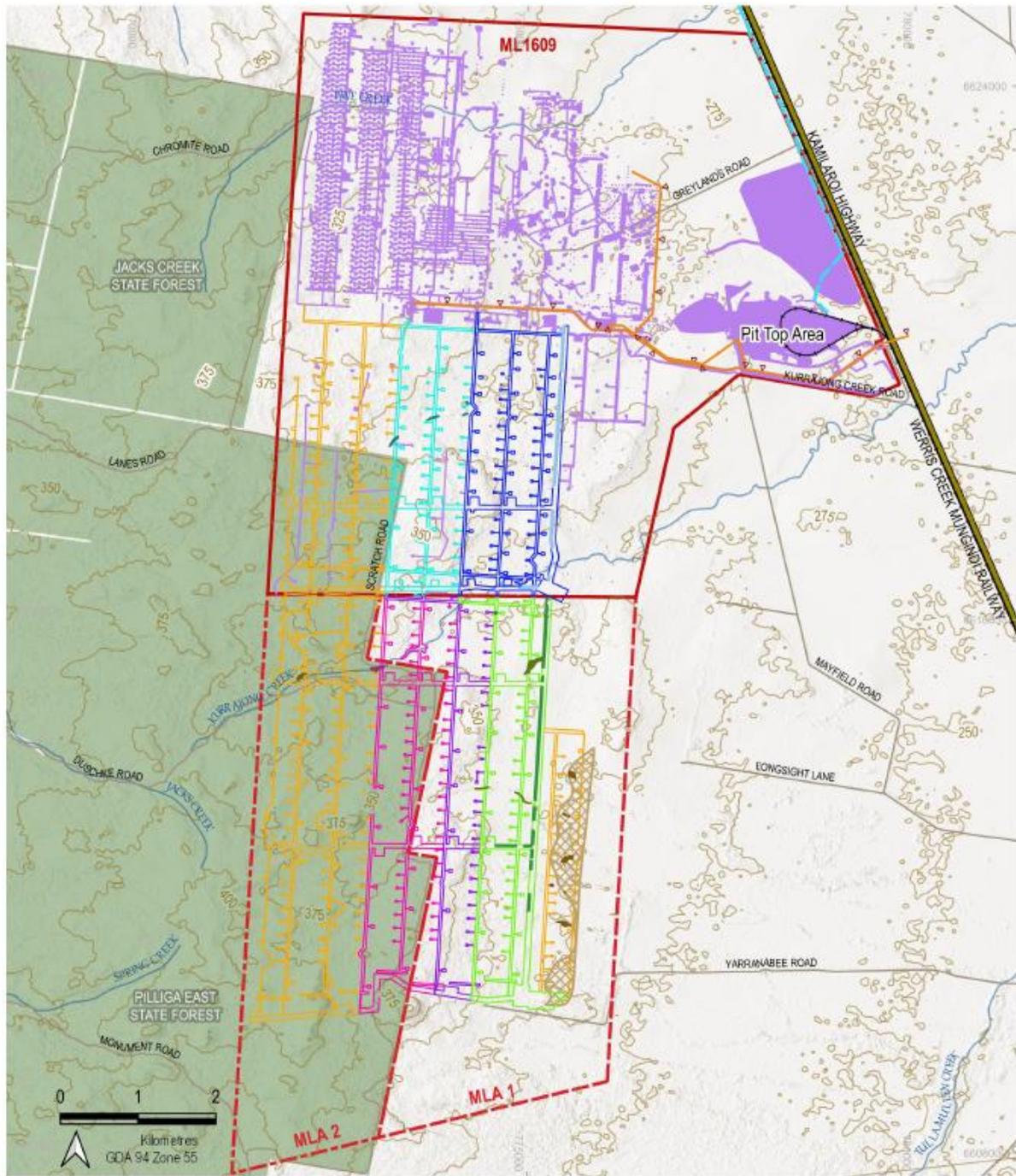
Native vegetation clearing is required for the installation of mine ventilation and gas management infrastructure, services corridors and access tracks, exploration and service boreholes, pre-conditioning of resistant strata for mine safety, and water management infrastructure (BMP 2022). The primary measure implemented by NCOPL to mitigate this impact on biodiversity is the Vegetation Clearing Protocol (VCP) (BMP 2022; Section 6.2 pp. 22-23) which allows for clearing activities to be undertaken throughout the year.

1.2 Objective and scope

The main objective of this report is to document the vegetation clearing activities undertaken by NCOPL under the Stage 3 Development Consent (SSD-10269), from the commencement date of 1 August through to 31 December 2025 (herein referred to as the 'clearing period'). The report only focuses on clearing activities that have required the supervision of a suitably qualified ecologist (herein referred to as 'supervised clearing').

The total Stage 3 development footprint (**Figure 1.1**) is partitioned into six (6) separate development phases (BMP 2022). Supervised clearing activities during the clearing period were undertaken within development phases 1 and 3 only and are presented in **Figure 1.2** below.

The scope of this report does not include analysis against the BMP performance measures and completion criteria (BMP 2022; Table 7.1), nor the biodiversity Trigger Action Response Plans (TARPs) (BMP 2022; Table 9.1).



LEGEND

- ML 1609
- MLA1
- MLA2
- Stage 2 surface development
- Namoi River pipeline (buried)
- Electricity transmission line
- State forest
- Highway
- Roads
- Watercourse
- Railway

- Development footprint Phase 1**
- Land clearance
- Electricity transmission line management area
- Predicted subsidence ponding
- Development footprint Phase 2**
- Land clearance
- Electricity transmission line management area
- Predicted subsidence ponding
- Development footprint Phase 3**
- Land clearance
- Predicted subsidence ponding

- Development footprint Phase 4**
- Land clearance
- Development footprint Phase 5**
- Land clearance
- Predicted subsidence ponding
- Development footprint Phase 6**
- Land clearance
- Predicted subsidence ponding
- Subsidence area 180 m cover (areas of potential cracking impacts on vegetation)

NARRABRI MINE

FIGURE 6-1
 Surface disturbance footprint and development phases

Figure 1.1: Stage 3 surface disturbance footprint and development phases (Source: BMP 2022).

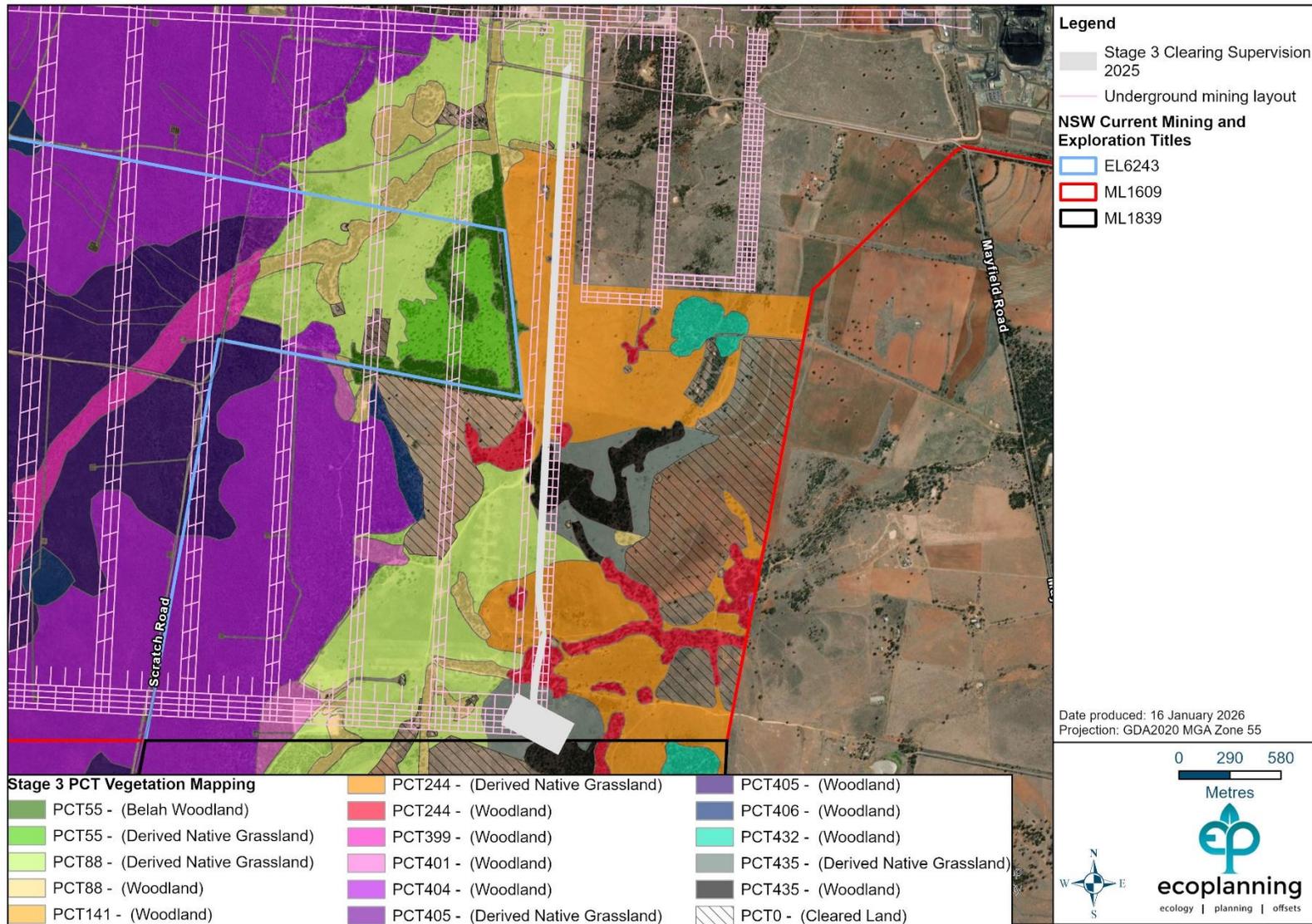


Figure 1.2: Stage 3 2025 clearing supervision areas with vegetation mapping and underground mining layout.

2 Methodology

2.1 Pre-clearance surveys

In accordance with the BMP (2022), a suitably qualified ecologist must conduct pre-clearance surveys (PCS) across the proposed clearing area prior to disturbance. The aim is to identify any potential habitat features or instances of threatened flora or fauna.

Habitat features may take the form of:

- hollow bearing tree (HBT) - alive or stag (dead standing);
- decorticated bark;
- nest;
- habitat rock; and
- large wooden debris (LWD) – log on ground greater than 100 mm in diameter

If present, they are recorded (**Section 2.3**), marked appropriately, and it is deemed necessary for a suitably qualified ecologist to supervise the removal of all identified habitat features in accordance with the VCP (BMP 2022).

2.2 Clearing supervision

During clearing supervision, the following clearing methods were employed in collaboration with the clearing contractor to mitigate risk to any fauna present:

- retaining trees with suspected active nests until the nest is disused;
- under-scrubbing around habitat trees prior to felling;
- tapping/nudging of habitat trees and HBTs using heavy machinery immediately prior to the proposed removal;
- if an animal emerges, then at least 30 minutes will be allowed for the animal to leave the tree;
- if the animal comes to the ground, or when it is on the lower trunk, attempts will be made to capture the animal;
- controlled lowering of trees with the hollow facing upwards to enable fauna to exit;
- once the tree has been felled, a search will be made of the branches around the tree for any fleeing fauna and hollows inspected;
- injured, shocked or immature captured animals will be brought to a wildlife carer;
- uninjured animals will be released in appropriate habitat identified during the pre-clearing surveys as soon as practicable (at night for nocturnal species);
- hollow branches or sections of trunk will be set aside for transfer to storage areas and placement into rehabilitation areas; and
- rocks or other habitat features will be inspected prior to and after removal for any fauna such as snakes or frogs potentially sheltering within or underneath them.

2.3 Mapping and recording

Pre-clearance survey mapping of potential habitat features, and threatened species identified within the clearing area was created using the NCO Environment and Rehabilitation Data Hub – ESRI ArcGIS Field Maps. This mapping ensured marked habitat features were easily located by the supervising ecologist and all attending clearing contractors.

Additionally, field maps contained associated data collection forms with the capacity to collect details (including photos) regarding cleared habitat features, captured / observed species, and pre-rehabilitation activities, such as seed collection, in accordance with the BMP (2022).

This workflow and monitoring data provided by NCOPL Data Hub is used in the **Results** section below to detail the extent and outcomes of supervised clearing in regard to impacts on fauna and flora as defined in the VCP and other relevant biodiversity measures detailed in the BMP (2022).

3 Results

3.1 Weather

On site weather data provided by NCOPL for the clearing dates is shown in **Table 3.1** below.

Table 3.1: Weather data (Narrabri AWS01)

Date	Clearing Area ID	Rainfall (mm)	Avg Temp°	Max Temp°	Min Temp°
18/08/2025	PTW1871	0	7.5	15.2	-1.1
20/08/2025	PTW1871	10.4	9.8	12	7.6
01/09/2025	PTW1871	0	11.8	21.9	3.4
02/09/2025	PTW1871	0	11.9	21.9	2.3
11/09/2025	PTW1874	0	11.1	15	7.6

3.2 Pre-clearance survey and supervised clearing outcomes

Pre-clearance surveys on proposed disturbance areas and any subsequent clearing supervision activities were undertaken throughout the clearing period by Ross Fraser (Field Ecologist, Ecoplanning).

All supervised clearing was undertaken in accordance with the VCP as detailed in the BMP (2022). There were no instances of threatened flora or fauna identified during PCS or clearing supervision.

Details of the supervised clearing activities are outlined in **Table 3.2** and the various habitat features identified in the clearing areas are detailed in **Figure 3.1** below.

Table 3.2: Outline of Stage 3 supervised clearing activities for the clearing period.

Clearance ID number	PCT	Clearing area (Ha)	Clearing date/s	Summary of habitat features present (from PCS)	Habitat features removed	Fauna species found	Number	Comments on fauna impacts
PTW1874	435 (Good)	1.11	11/09/2025	HBTs, LWDs, nests	34	<i>Pagona barbata</i> (Eastern bearded dragon)	1	Recovered from stag pre-felling, relocated nearby
PTW1871	244 (Good)	1.14	18/08 - 02/09/2025	HBTs, LWDs, decorticating bark, nests	35	<i>Pagona barbata</i> (Eastern bearded dragon)	1	Recovered from felled tree, relocated nearby
						<i>Strophurus williamsi</i> (Eastern spiny-tailed gecko)	2	2 recovered from LWD, relocated nearby
						<i>Egernia striolata</i> (Tree-crevice skink)	1	Recovered from LWD, relocated nearby
	244 (DNG)	7.99				<i>Eolophus roseicapilla</i> (Galah - hatchling)	3	3 delivered to wildlife carer in stable condition
						<i>Corvus unknown</i> (Australian raven or Torresian crow - fledgling)	3	3 deceased
						<i>Molossidae</i> sp. unknown (Freetail microbat)	2	1 deceased and 1 delivered to wildlife carer in stable condition
						<i>Tyto</i> sp. unknown (Barn owl or Masked owl)	1	Exited HBT pre-felling and self-relocated. Hollow examined for nesting activity
435 (Good)	1.69	<i>Chenonetta jubata</i> (Australian Wood Duck - eggs)	6	All eggs were compromised during felling				

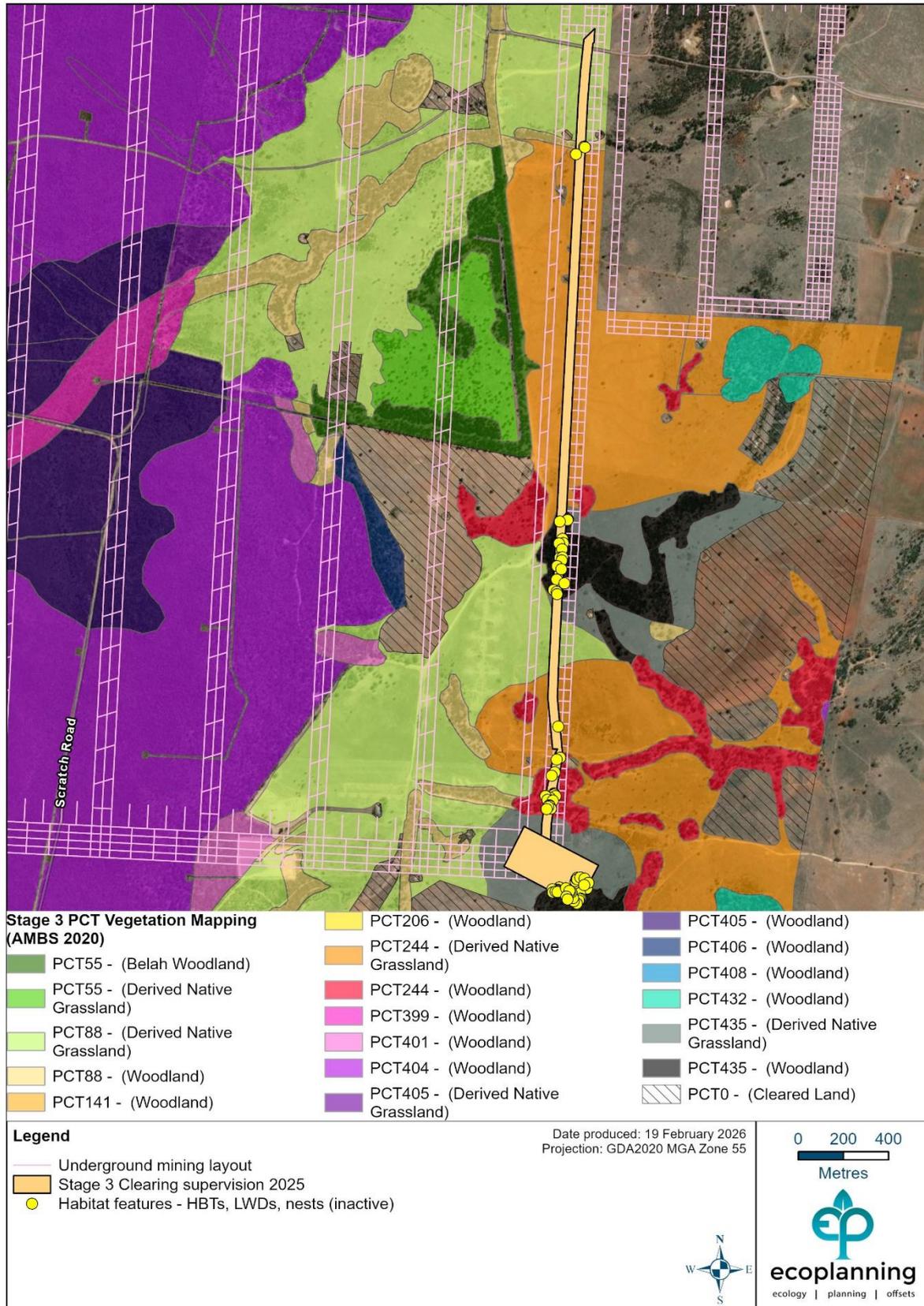


Figure 3.1: Locations of identified habitat features in Stage 3 clearing areas with vegetation mapping.

4 Conclusion

The Stage 3 supervised clearing activities undertaken at Narrabri coal mine between 1 August and 31 December 2025 corresponded with the VCP outlined in the BMP (2022) in accordance with the Stage 3 Development Consent (SSD-10269).

There were no instances of threatened flora or fauna identified during pre-clearance surveys nor supervised clearing activities. All captured animals were recorded and successfully relocated within suitable nearby habitat and any injured or deceased fauna was delivered to the local registered wildlife carer.

References

AMBS Ecology and Heritage. (AMBS). (2020). *Narrabri Underground Mine Stage 3 Extension Project – Flora Survey Report*. Prepared for Narrabri Coal Operations Pty Ltd.

Onward Consulting. (BMP). (2022). *Biodiversity Management Plan*. Prepared for Narrabri Coal Operations Pty Ltd. Revision 14 December 2022.

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